



CAMP OF DREAMS
2010 ANNUAL REPORT

2010 LEADERSHIP

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A MESSAGE FROM OUR DIRECTOR

Dear Friends,

As I look back on this past programming year, I'm reminded of a quote attributed to Maya Angelou: *"We delight in the beauty of the butterfly, but rarely admit the changes it has gone through to achieve that beauty."* As in previous years, we were still able to delight in the beauty of Camp of Dreams' programs and participants in 2010. However, I must admit that we had our share of changes during the last 12 months.

Like many other organizations, Camp of Dreams was affected by both internal and external factors: changes in the financial climate, our staff structure, national and state educational policies, and increases in our program attendance. Throughout 2010, we found ourselves having to adapt to changing circumstances and exercise flexibility in shifting situations. In the typical Camp of Dreams spirit, we responded to those changes with enthusiasm, energy, and creativity. With the assistance of our dedicated supporters, we were able to continue providing excellent programming and services to our youth while enduring significant growing pains as an organization.

Through our school-year Community Day workshops and our three-week overnight summer camp activities, we continued to provide access and exposure to new learning opportunities for more than 200 Dreamers. We remained focused on showing our Dreamers the beauty of listening to the quiet of nature. We remained dedicated to demonstrating the beauty of confidence built at the top of a ropes challenge course. We remained committed to exploring the beauty of learning a different language. We stayed true to our belief that when a child is actively engaged in learning new skills, that child will learn lessons to last a lifetime.

Reflecting on 2010, I'm reminded that "the only thing constant in the world is change," and I believe that our changes at Camp of Dreams have been for the better. We expanded and improved our program quality while streamlining our expenses. We developed more partnerships with other youth organizations. We created an evaluation plan that will more accurately measure our impact on our Dreamers and their development in the "7Cs." Moving forward, we are dedicated to continuing to make changes that will lead to sustainable growth, additional learning and teaching opportunities, and ultimately, a deeper impact on the families and communities we serve.

As I look ahead, I am inspired by the things Camp of Dreams has accomplished despite challenging circumstances. I am grateful to our board, staff, participants, funders, interns, and volunteers who have supported this organization. Thank you so much for your interest and support of Camp of Dreams. I eagerly look forward to the beautiful changes that 2011 will bring!

With appreciation,



T. Jacquita Smith
Director of Operations and Programming



MISSION: Camp of Dreams' mission is to prepare underserved young people to reach their full potential through the development of life skills, knowledge, and cultural enrichment. We are committed to the creation and sustenance of a holistic, year-round, educational community for deserving young people.

THE 7 C'S: We want our Dreamers to leave our program with enhanced health, hope, independence, leadership, competence, and engagement, and we work to achieve this by focusing on the 7 C's. Learn about them at the bottom of each page!

OUR PROGRAMS

Camp of Dreams has a brief but exemplary history of serving youth in Chicago. What began in 2003 as a summer camp for low-income Chicago youth quickly became a year-round endeavor as we realized that our participants would best benefit from a dynamic community and consistent, ongoing relationships. The year-round program ensures that our participants, who we call “Dreamers,” remain engaged, challenged and supported in a program that insists on respect, accountability, and creative learning.

We are committed to providing ongoing and free enrichment programs during the hours in which our youth are typically unengaged and needing meaningful interaction. **These programs center around three main areas:**

- **Community Days**, which are held twice each month on Saturdays during the school year and provide structured and age-appropriate academic and cultural classes for youth aged 8 to 18 at the LEARN Charter School in the North Lawndale Neighborhood;
- Our **three-week overnight summer camp**, which provides a focused immersion experience for our Dreamers by combining elements of community service with exposure to new academic, athletic and artistic activities; and offers our youth an excellent opportunity to experience nature; and
- Our **year-round high school curriculum**, which is run in conjunction with the above programs, and includes quarterly weekend retreats focused on service projects and leadership skills, a week-long college tour for our oldest Dreamers, and employment opportunities at summer camp.



SAMPLE OF 2010 COMMUNITY DAYS AND CAMP CLASSES

Academic: Advertising/Marketing, Creative Writing, Mythology, Foreign Language (Spanish, French, Sign), Entrepreneurship, Nutrition/Cooking, Mentoring, Science, Math & Logic, Philosophy, Art History, Debate, Environmental Education, Chess, Poetry

Artistic: Improvisation, Drama, Fashion, Vocal Music, Animation, Jewelry Making, Material Art, Photojournalism, Ceramics, Documentary Film, Rap, Dance (incl. Hip Hop, Salsa, & West African), Percussion/ Music Theory, Needlepoint/Knitting, Photography, Step, Songwriting/Production, Mime

Athletic: Basketball, Soccer, Volleyball, Kickball, Frisbee, Fitness, Yoga, Softball, Football, Martial Arts, Swimming, Badminton, Double Dutch, Teambuilding/Low Ropes Course, Outdoor Skills

High School: Critical Thinking, Leadership Skills, Exploring Service, Postsecondary Prep, Current Issues, Financial Management, Media Literacy, Character Building, Real Talk Seminar Series

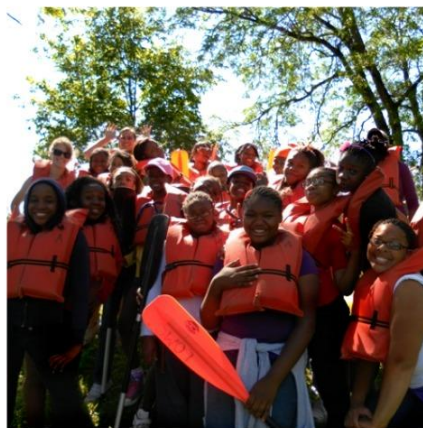
In all of the programs we provide, Camp of Dreams seeks to build confidence and develop the knowledge and life skills to successfully meet life's challenges. Underlying all of our activities is an emphasis on **accountability** and **community**, and on following through with oneself and with others.

As education cuts deepen in Chicago, the success of community-based organizations becomes even more critical, and though Camp of Dreams is a small program, it has a large impact on the lives of the youth and families we serve. We continually refine and add new programs as our Dreamers grow, better allowing for the development of Camp of Dreams' individual members and the community as a whole: **whole communities, whole learners, whole lives.**

WHY WE DO WHAT WE DO

Camp of Dreams is unique amongst the world of hands-on non-profit organizations in that we provide what many other area non-profits do not offer: a comprehensive 12-month curriculum focused on preparing underserved young people for bright futures. Often, these youth have the potential, yet lack a supportive community in which they can learn the tools necessary to succeed as students, individuals, and members of the community. This deficiency of attention especially affects young people who are neither the highest achievers nor the toughest cases, and it is these students—students that constitute the solid but too often neglected core—that we serve.

Through all aspects of our programming, Dreamers learn lessons that last a lifetime. Be it a lesson in independence, communicating openly, respecting one's surroundings, or a substantive lesson in an academic or cultural subject never before considered – our Dreamers leave our program more mature and more aware of their own unlimited potential. A child who is confident is willing to try something new, to push the limits beyond what is expected, and to carve a niche in the world where he or she can have the greatest impact. Our objectives are simple, but not simplistic. A confident and competent young person, a successful adult, an active community member.



FUN FACTS

- **Over 230 kids**, ages 8-18, from 95 Chicago schools attended Community Saturdays during 2010. Average attendance was up 54% per Saturday from the previous year, and nearly 130 of these students were new.
- **Our annual retention rate remains strong at over 80%** and we continue to expand our roster by welcoming friends, relatives, and schoolmates of current Dreamers in addition to new families.
- The number of children who join us at summer camp has tripled since our inception: **71 young people participated in our 3-week, overnight summer camp in 2010.**
- **One hundred percent of our 2010 high school graduates enrolled in college this past fall**, and several are attending colleges that they visited on our annual College Tour.
- 100% of high school students engaged in **leadership training** during Community Days
- **Civic engagement at the High School level:** 100% of camp attendees develop and implement an on-site service project; and ~80% participate in school-year community service retreats.
- **Staff Composition:** 83% of Community Day instructors and 92% of 2010 camp counselors have been involved with Camp of Dreams for at least 2 years, and in 2010 alone, 8 of those counselors and teachers were returning program alums.
- **Demographics:** 95% of our Dreamers are African-American and 5% are Latino.

Nathan & Nathaniel are two young men who exemplify the character traits we want our Dreamers to embody. The twins joined Camp of Dreams in 2006, and continued to be a consistent presence both during the school-year and summer programming. Just like their looks, their maturity level and commitment to Camp of Dreams are similar. After graduating from high school this past May, they remained a part of the CoD community as camp counselors. Nathaniel is currently attending Denison University on a POSSE scholarship, and Nathan is attending DePauw University.

DREAMER SPOTLIGHT



Nathaniel (2nd from left) and Nathan (2nd from right) with Board members and other Dreamers at a CoD fundraising event

RECENT HIGHLIGHTS & NEW IN 2010

- **Parent Workshops:** Run during our Community Saturdays, these seminars address any number of topics. From domestic violence, to discipline, to youth development, to anything else that parents want to touch on, we want to provide a forum for our Dreamers' parents to discuss issues that are pertinent to their lives, their families, and the future success of their children. Since Camp of Dreams believes in the value of a support network for any young person, it seemed to follow that parents should have a safe place with open dialogue as well.
- **Parent Advisory Council:** The advisory council provides a place for interested parents to gather and discuss potential new programming, parent-sponsored fundraising, and recruiting initiatives. Additionally, the chair and co-chair of the council act as liaisons between parents and the CoD Board of Directors.
- **1st Out-of-State College Tour:** In 2010, we took our high school Dreamers to 6 schools in Indiana and Ohio. Branching out of Illinois gives our Dreamers access and exposure to a wider variety of schools and broadens their perspective on the college process.
- **High School Program:** We successfully completed the 2nd full year of our high school program. Since its inception, we have refined things along the way with particular focus on our leadership ladder and postsecondary preparation components.

You cannot hope to build a better world without improving the individuals. To that end, each of us must work for his own improvement, and at the same time share a general responsibility for all humanity, our particular duty being to aid those to whom we think we can be most useful.

— Marie Curie

HOW YOU CAN GET INVOLVED

At Camp of Dreams, we continually strive to expand our reach in Chicago by welcoming new members to our community. This type of organizational growth and expansion of our donor and volunteer bases is what allows us to sustain our program offerings each year, and make additions as new needs arise. While we are always grateful for the consistent financial support of our donors, we realize that there are many ways to contribute to a cause, and therefore encourage people to bring their many ideas and talents to the stage.

Direct Service: Join us during our Saturday Community Days to teach a class or run a seminar about a topic or activity you are passionate about, or apply to be a Summer Camp counselor!

Professional Assistance: If working with kids isn't for you, and you'd prefer to offer your professional talents, speak with our director about volunteering to help out with advertising/marketing, fundraising, event planning, etc.

Financial: Finally, if you don't want to have a hands-on experience at Camp of Dreams but really agree with the work we do, that's okay too. Feel free to make a monetary or in-kind contribution. We welcome the support!



High School Dreamers on the College Tour

FINANCIALS

As with many small organizations, 2010 was a difficult financial year for Camp of Dreams. For many reasons, including the completely unpredictable closing of our chosen venue just weeks before our 2010 signature fundraising event and the state of the local and national economies in general, it is not difficult to see why. However, the fact that our programming hasn't suffered in quality, and that our supporters continue to praise the work we are doing and to invest in its future really demonstrates the power of the Camp of Dreams community, and its potential to be a stable, successful force in Chicago.

	2010	2009
ASSETS		
Cash – Checking	\$26,963	\$95,894
Prepaid Insurance	3,596	4,109
Conditional Promise to Give	0	10,000
Total Assets	\$30,559	\$110,003
LIABILITIES		
Accounts Payable	\$25,228	\$3,003
NET ASSETS		
Temporarily Restricted	0	15,000
Unrestricted	5,331	92,000
Total Net Assets	\$5,331	\$107,000
TOTAL LIABILITIES AND NET ASSETS	\$30,559	\$110,003

	2010	2009
<u>UNRESTRICTED NET ASSETS</u>		
REVENUE		
Board Contributions	\$35,867	\$26,249
Corporate Donations	54,332	59,227
Grants Received	129,387	163,928
Individual Donations	55,632	112,066
Miscellaneous Revenue	1,904	3,485
Special Events – Fundraising	29,904	38,514
Total Revenue	\$307,026	\$403,469
EXPENSES		
Program Services	\$148,976	\$136,666
Administrative	71,264	86,290
Fundraising	11,594	6,177
Salaries (incl. school-year instructors, camp counselors, and administrative staff)	161,861	161,017
Total Expenses	\$393,695	\$390,150
Change in Unrestricted Net Assets	(86,669)	13,319
<u>TEMPORARILY RESTRICTED NET ASSETS</u>		
Revenue		
Grants Received	0	15,000
Net Assets Released from Restrictions		
Program Services	(15,000)	(19,500)
Change in Temporarily Restricted Net Assets	(15,000)	(4,500)
<u>CHANGE IN NET ASSETS</u>	(101,669)	8,819
BEGINNING NET ASSETS	107,000	98,181
ENDING NET ASSETS	\$5,331	\$107,000



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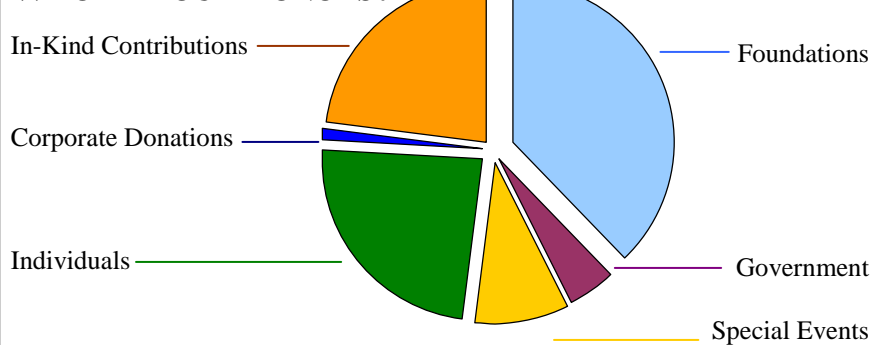
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Every effort has been made to accurately report all 2010 contributions. We apologize for any errors and ask that you send corrections to info@campofdreams.org

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A DOLLAR GOES A LONG WAY

- **\$50** provides snacks for all Dreamers at a Community Day
- **\$100** provides one day of summer camp for a Dreamer
- **\$500** provides a weekend retreat for community service, cultural activities, or leadership training
- **\$1,000** provides one Community Day for all Dreamers
- **\$2,500** sponsors a Dreamer for the summer camp
- **\$3,500** sponsors a Dreamer for a full year

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Brainstorming session at our annual board retreat



CAMP OF DREAMS

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WHOLE COMMUNITIES, WHOLE LEARNERS, WHOLE LIVES